

Terms of reference (ToRs) for the procurement of services above the EU threshold

CONFIDENTIAL

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| Project title: Health System Strengthening and Epidemic Prevention, Phase II | Processing number: G-011929-002 |
| Country: Sierra Leone | Internal order: 11929040000 |
| Subject of the tender procedure: General Planner Services for an Infectious Diseases/Isolation Unit at Ola During Children’s Hospital in Freetown, Sierra Leone | Tender number: 10011800 |

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0. List of abbreviations

| | |
|------|--|
| BMZ | Federal Ministry for Economic Cooperation and Development |
| BMF | Federal Ministry Finance |
| BoQ | Bill of Quantities |
| CV | Curriculum Vitae |
| EUR | Euro (currency) |
| GIZ | Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH |
| GTC | General Terms and Conditions of Contract for supplying services and work on behalf of the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH |
| IDU | Infectious Diseases (Isolation) Unit |
| IPC | Infection prevention and control |
| MEP | Mechanical Electrical Engineering |
| MOH | Ministry of Health |
| ODCH | Ola During Children's Hospital |
| OHS | Occupational Health and Safety |
| ToRs | Terms of references |

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1. Context

Because of both the Ebola epidemic and the COVID-19 pandemic, the German Government, through its Federal Ministry for Economic Cooperation and Development (BMZ), has proposed to the Government of Sierra Leone, represented by the Ministry of Health (MOH), to help improve access to quality referral level care for children severely affected by infectious diseases.

This would be achieved by upgrading the inpatient bed capacity of the Ola During Children's Hospital (ODCH) in Freetown through the establishment of an Infectious Diseases (Isolation) Unit (IDU) for the treatment of such cases – replacing an existing, provisional facility, that has been constructed during the Ebola epidemic and for technical reasons can no longer be used for clinical purposes.

The Government of Sierra Leone, in collaboration with its international development partners, intends to improve the country's healthcare infrastructure. As part of this initiative, the IDU is to be constructed at the ODCH in Freetown to strengthen infection prevention and control (IPC) capacities and improve response to communicable diseases, especially among children.

The purpose of this assignment is to award a contract to a qualified contractor to provide General Planner Services, encompassing multidisciplinary planning, architectural and engineering design, and related consultancy services, in support of the implementation of this critical health infrastructure.

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH, on behalf of the BMZ, supports the Government of Sierra Leone in strengthening the national health system.

The construction is embedded in the Health System Strengthening and Epidemic Prevention project. The construction of the IDU aims to improve IPC infrastructure in paediatric healthcare, enhance national outbreak preparedness, and contribute to better clinical outcomes in the context of communicable diseases.

2. Tasks to be performed by the contractor

2.1 Term

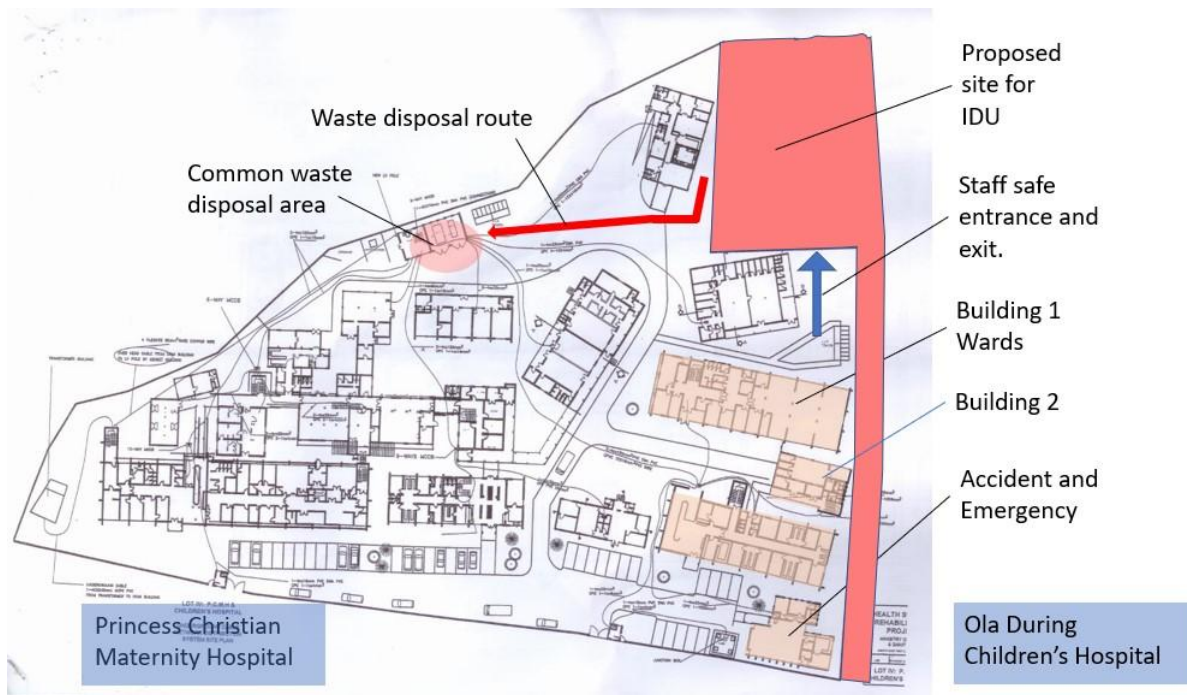
The expected term of the contract for works is specified in the 'Special terms and conditions of contract'. The definitive term and service delivery period will be set out in the contract award notification.

2.2 Objectives, indicators, work packages, milestones

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The contractor is responsible for achieving the objectives and indicators described in this document. The General Planner holds overall responsibility for coordinating all planners under their charge.

2.2.1 Project description



8.490740, -13.218562 google coordinates Ola -During Children's Hospital

The lack of inpatient bed capacity and the urgent need to improve inpatient accommodation for potentially infectious patients to provide appropriate care to those patients and to avoid further spread of the infection inside and outside the hospital was obvious and confirmed.

Considering the above, on a total bed capacity of 164 – 33 beds (20%) \approx 130 beds, **up to 26 beds (20%)** should be allocated to the IDU. This would provide sufficient bed capacity to cater for routine care needs of the ODCH to provide state of the art hospital care to children suffering from infectious diseases. These beds could be located inside the main hospital area in a separate building (preferred option red marked future construction ground) that would also provide for additional space for support services and facilities including storage of goods and materials to manage emergency situations.

The proposed land is a good location for the new IDU. With the configuration of existing boundary walls, and its location behind the main hospital, this land is separate from the main hospital complex. The need for the IDU to be a segregated and controlled space to contain and limit exposure to infectious diseases is already established. At the same time, it will be easy to create links to key support services from the main hospital. There is already, access to the site, which is an important aspect to manage, can be monitored easily. There is road access to the east of the main hospital, which passes by the existing accident and emergency entrance and the main triage area for new patients.

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The area of the land is approx. 1,400 sqm (site boundary 160 m; long sides - 50 to 60 m, width - 20 m). The existing link road to the site from the main public road that passes by the hospital is approx. 100 m long. It slopes gently down to the site.

For detailed protocols on land and geological surveys, please refer to Section 8 of the ToRs.

2.2.2 Objectives, required services and tasks

The contractor shall be responsible for the comprehensive architectural and engineering design of the building, including all technical services, built-in furniture, and integrated building systems. The design must ensure full functionality, safety, and compliance with all applicable codes and standards.

The contractor shall also be responsible for the coordination and integration of interfaces for all medical and technical equipment within the facility, ensuring compatibility and seamless operation of all systems. All designs and technical documentation shall be prepared to a standard suitable for construction tendering and execution.

The contractor shall be responsible for the preparation of a detailed Bill of Quantities (BoQ) covering all components of the proposed IDU, including associated external works, site facilities, and the access road. The BoQ shall be developed in strict accordance with the approved design drawings, specifications, and applicable standards. The contractor shall also prepare a comprehensive and confidential cost estimate covering the entire scope of work. This cost estimate shall be treated as strictly confidential and submitted separately in accordance with GIZ instructions. All deliverables shall be prepared with due professional diligence, accuracy, and in compliance with industry best practices.

The contractor shall incorporate sustainability principles throughout the design process and propose feasible options to enhance environmental performance and resource efficiency. The design shall apply bioclimatic concepts to minimize heat build-up and promote natural ventilation where appropriate, considering the local climatic conditions characterized by two periods: dry season and rainy season.

The contractor shall give due consideration to the selection and use of locally available materials, provided they meet the required quality and durability standards, with the aim of supporting local industries and reducing environmental impact.

The contractor's responsibilities include the provision of the following services:

2.2.2.1 Architecture, Management and Coordination:

Basic Evaluation:

- Clarification of the task based on the project partners' specifications or requirements.
- Conducting site visits.
- Summarise, clarify and document results.

Please note that part of the necessary studies and investigations have already been carried out by GIZ (see Section 8 of the ToRs).

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Preliminary Design:

- Analyse fundamentals and coordinate services with other specialists involved in planning.
- Preparation of the preliminary design, including the examination, illustration, and evaluation of alternatives based on identical requirements, with drawings scaled according to the type and size of the project.
- Clarification and explanation of fundamental relationships, standards, and conditions (e.g., urban development, design, functional, technical, economic, ecological, structural-physical, energy-efficiency-related, social, and public law aspects).
- Provision of work results as a basis for other specialists involved in planning as well as coordination and integration of their services.
- Present and explain the preliminary design to the project partner and secure approval after initial discussions on its acceptability.
- Prepare and compile estimates for all disciplines.
- Develop a detailed time schedule outlining the essential procedures for planning and construction progress.
- Supplementation of preliminary design documents to meet special requirements.
- The contractor shall organize and facilitate a comprehensive kick-off workshop involving all relevant stakeholders at the commencement of the assignment.

Schematic Design

- Develop the planning concept step by step, considering all technical requirements and incorporating specialized planning through project coordination until the complete design is achieved.
- Formulate specifications for all systems and facility components.
- Calculate and dimension room facilities and their components; estimate annual coordinate space.
- Perform cost calculation according to DIN 276 (3rd level) or similar standards as part of the overall cost calculation.
- Support cost control by comparing the cost calculation with the cost estimate.
- Summarize, explain, and document results.
- Create a room book.

Planning Permission Application

- Preparation and compilation of templates and proofs for permissions or consents required by public law including applications for exceptions and exemptions, as well as necessary negotiations with the authorities using the contributions of other specialists involved in planning.
- Submission of templates.
- Supplementation and adaptation of planning documents, descriptions and calculations.
- Preparation of the tender for construction works.
- Prepare specifications with bills of quantities according to service areas, determining and compiling quantities based on execution planning, using contributions from other specialists involved in planning.
- Coordinate and agree on interfaces for the specifications of other specialists involved in planning.
- The contractor must prepare a proper estimation on the project costs.

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- Support GIZ in cost control by comparing prepared bills of quantities with the cost calculation.
- Compile award documents for all service areas.

Detailed Design

- Prepare execution planning based on the results of service phases III and IV, developing the solution step by step while integrating specialized planning through project coordination until the solution is ready for execution.
- Update calculations and dimensioning for the design of technical facilities and their components.
- Provide graphical representations of the facilities at a scale and level of detail agreed with the project planner, including dimensions (excluding assembly or workshop plans).
- Coordinate execution drawings with other specialized planners.
- Verify and acknowledge assembly and workshop plans from executing companies for compliance with execution planning.
- Create plans for connection of supplied operating resources and machines (equipment interface planning) with special attention.
- Participate in the planning of details with special requirements, such as wall layouts in highly equipped areas.

Tender Preparation incl. Construction Contract Award Assistance:

- Prepare specifications with bills of quantities according to service areas, determining and compiling quantities based on execution planning, using contributions from other specialists involved in planning.
- Coordinate and agree on interfaces for the specifications of other specialists involved in planning.
- Calculate costs based on bills of quantities prepared. The contractor must prepare a proper estimation on the project costs.
- Support GIZ in cost control by comparing prepared bills of quantities with the cost calculation.
- Compile award documents for all service areas.

2.2.2.2 Technical Systems MEP

Basic Evaluation

- Clarify the task based on the project partners' requirements, in agreement with the architect.
- Determine planning boundary conditions and advise on service requirements and, if necessary, technical connections to utilities.
- Summarize, explain, and document the results.

Preliminary Design

- Develop a planning concept, including pre-dimensioning of systems and dimension-affecting facility components, evaluation of alternative solutions with the same usage requirements, preliminary economic efficiency assessment, and graphical

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representation for integration into project planning, considering exemplary details and space requirements.

- Prepare a functional diagram and/or simplified diagram for each facility.
- Clarify and explain significant interdisciplinary processes, boundary conditions, and interfaces, and participate in the integration of technical facilities.
- Conduct preliminary negotiations on acceptability with authorities and on infrastructure with relevant parties.
- Estimate costs according to DIN 276 (2nd level) or similar standards and incorporate scheduling as part of the overall cost estimation.
- Summarize, explain, and document results.
- Create the technical section of the room book.

Schematic Design

- Develop the planning concept step by step, considering all technical requirements and incorporating specialized planning through project coordination until the complete design is achieved.
- Formulate specifications for all systems and facility components.
- Calculate and dimension technical facilities and their components; estimate annual requirements (e.g., useful, final, and primary energy demand) and operating costs; coordinate space requirements for technical facilities; provide graphical representations of the design at a scale agreed with the project planner, including critical dimensions.
- Update and detail functional and wiring diagrams of facilities.
- List all facilities with technical data and information, including energy balances.
- Prepare facility descriptions specifying usage conditions.
- Perform cost calculation according to DIN 276 (3rd level) or similar standards as part of the overall cost calculation.
- Support cost control by comparing the cost calculation with the cost estimate.
- Summarize, explain, and document results.
- Develop a fire protection matrix for all disciplines.
- Update the technical section of the room book.

Planning Permission Application

- Prepare and compile templates and supporting documents for permissions or consents required by public law, including applications for exceptions or exemptions, and participate in negotiations with the authorities.
- Complete and adjust planning documents, descriptions, and calculations.

Detailed Design

- Prepare execution planning based on the results of service phases III and IV, developing the solution step by step while integrating specialized planning through project coordination until the solution is ready for execution.
- Update calculations and dimensioning for the design of technical facilities and their components.
- Provide graphical representations of the facilities at a scale and level of detail agreed with the project planner, including dimensions (excluding assembly or workshop plans).
- Adapt and detail functional and wiring diagrams of facilities and/or building automation function lists.

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- Coordinate execution drawings with other specialized planners.
- Create slot and breakthrough plans.
- Support the updating of the time schedule.
- Verify and acknowledge assembly and workshop plans from executing companies for compliance with execution planning.
- Create plans for connection of supplied operating resources and machines (equipment interface planning) with special attention.
- Participate in the planning of details with special requirements, such as wall layouts in highly equipped areas.

Tender Preparation incl. Construction Contract Award Assistance

- Determine quantities as a basis for preparing bills of quantities, in coordination with contributions from other specialists involved in planning.
- Prepare award documents, particularly bills of quantities by service area, including maintenance services based on existing regulations.
- Deliver schematic riser diagrams, single-line electrical diagrams, HVAC zoning/plenum plans, plumbing schematics, and fire protection layouts. (demonstrate self-sufficient renewables like solar PV, battery storage, and microgrids with diesel backups, optimized for tropical climates), and energy models showing redundancy.
- Participate in coordinating interfaces for the specifications of other specialists involved in planning.
- Determine costs based on prepared bills of quantities.
- Support cost control by comparing bills of quantities with the cost calculation.
- Compile award documents for all service areas.

2.2.2.3 Structural Engineering

Basic Evaluation

- Clarify the task based on the project partners' specifications or requirements, in agreement with the planner (MEP-Planners and Architects).

Please note that part of the necessary studies and investigations have already been carried out by GIZ (see Section 8 of the ToRs).

Preliminary Design

- Analyse fundamental framework conditions.
- Support the design team in structural engineering aspects, considering stability, usability, and economic efficiency.
- Participate in the development of a design concept, including evaluation of possible solutions for the supporting structure under the same project conditions, with rough depictions, clarification, and specification of structural requirements significant for the load-bearing structure, such as building materials, structural design and construction methods, construction grid, and type of foundation.
- Summarize, explain, and document results.

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Schematic Design

- Develop a support structure concept, considering specialized planning integrated through project coordination, up to structural design with graphical representation as needed, including earthquake resistance and all required retaining walls.
- Perform approximate structural analysis and dimensioning.
- Determine basic structural details and main dimensions of the supporting structure, e.g., design of load-bearing cross-sections, cut-outs, joints, support and nodal points, and connection methods.
- Estimate quantities of concrete reinforcement steel for reinforced concrete structures and timber for engineered timber structures.
- Contribute to the project description and/or explanatory report.
- Participate in negotiations with authorities and other specialists involved in planning regarding acceptability.
- Assist in cost estimation and scheduling.
- Summarize, explain, and document results.

Planning Permission Application

- Prepare verifiable structural analysis calculations for the load-bearing structure, considering prescribed building physics requirements.
- For engineering structures, record normal states of construction.
- Prepare layout drawings showing structural members, including their locations, dimensions of the load-bearing structure, imposed loads, type and quality of building materials, and construction specifics, integrated with the project planner's design drawings.
- Compile structural design documents for planning applications.
- Complete and revise calculations and plans as necessary.

Detailed Design

- Analyse results from service phases III and IV, considering specialized planning integrated through project coordination.
- Provide graphical representations of constructions with installation and layout instructions, such as reinforcement drawings or steel and timber construction plans with key details (excluding workshop drawings).

Tender Preparation incl. Construction Contract Award Assistance

- Support the tender procedure by providing relevant information on the quality and quantity of tendered structural items and assist in responding to inquiries from tenderers.

2.2.2.4 Tender and BoQ documents for construction works

All tender and BoQ documents shall also include complete architectural and engineering drawings, clearly indicating dimensions, levels, coordination points, and interfaces between various trades.

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All construction details must be fully developed to avoid ambiguity during bidding and implementation. For mechanical and electrical works, schematic diagrams, single-line drawings, control system descriptions, and installation methodologies must be provided to ensure accurate interpretation by bidders.

In addition, the tender/BoQ package must outline all applicable codes, standards, and regulatory requirements governing the project. This includes structural design criteria, fire safety regulations, energy efficiency parameters, and environmental compliance obligations. Any specialist systems such as HVAC, fire protection, plumbing, electrical power distribution, lighting, ICT, security, and building automation should be described with clear performance outcomes and equipment specifications.

The tender/BoQ documents must also define construction contractor responsibilities, sequencing of works, coordination procedures, quality control expectations, inspection and testing requirements, and as-built documentation obligations. All materials and equipment should be itemized in the BoQ with sufficient detail to enable transparent cost comparison, including unit rates, quantities, installation requirements, and any provisional sums or prime cost items.

Furthermore, the tender package of all design (MEP, Structural, and Architectural) should include all contractual conditions, drawings, schedules, and technical appendices necessary for tenderers to prepare a complete and responsive offer. Any limitations, assumptions, or special project constraints such as site access, work phasing, safety protocols, and temporary works requirements must be explicitly stated to ensure clarity and minimize variations during construction.

2.2.2.5 Additional planner

The contractor, acting as the general planner, shall engage additional necessary international and national engineers, planners, and experts to provide comprehensive support throughout the various stages of the design process.

The expertise shall include landscape architecture, fire safety, building physics, and other relevant fields. The required planners must be described in the technical proposal.

2.2.2.6 Work packages, milestones, indicators

The contractor is responsible for delivering Work Package for design and for achieving the associated milestones:

| | Milestones | Deliveries | Delivery Period, up to |
|---|----------------------------|---|---|
| 1 | Basic Evaluation completed | Organization of kick-off meeting. <u>Preliminary investigations including a feasibility study, geological (geotechnical) investigation, and land survey have been completed by GIZ.</u> Based on the findings of these studies, a Basic Evaluation is required to assess the architectural viability of the project before proceeding to conceptual and detailed design stages. | 2 weeks after the start of the contract |

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| 2 | Preliminary Design completed | The analysis of the project objectives, framework conditions, user requirements, and functional requirements has been completed. If necessary, further expert reports will be commissioned after consultation with the working group. <u>The soil reports including laboratory tests and topographical reports have been completed by GIZ.</u> | 2 months after contract signature |
| 3 | Preliminary Design presented by the contractor and approved by the project partner | <p>The master plan for the entire facility is presented in the form of a site plan (scale 1:500) as well as two informative overall views and a longitudinal and cross-section (scale 1:200). The building plans for the new structures are presented in floor plans as well as informative views and sections (scale 1:200). Three to five informative visualizations have been created in consultation with GIZ.</p> <p>The relevant technical plans are integrated into the building design, and corresponding concepts for the supporting structure, fire protection, flood protection, energy consulting, and the use of sustainable building materials, including clay construction where possible, are available. The cost estimate has been prepared in close consultation with GIZ.</p> <p>Planning Permission: Prepare and compile templates and supporting documents for permissions or consents required by public law, including applications for exceptions or exemptions, and participate in negotiations with the authorities. Complete and adjust planning documents, descriptions, and calculations.</p> | 2 months after the start of the contract |
| 4 | Schematic Design: Architectural Design completed and approved | <p>Develop detailed floor plans at 1:100 scale showing room layouts, door swings, circulation paths. Include zoning/stack diagrams for vertical distribution, roof plans for equipment, and site plans outlining parking, access, and landscaping. Add preliminary sections and elevations to illustrate massing and natural light strategies suited to tropical climates.</p> <p>Provide updated area schedules (net/gross totals per department), equipment lists, and outline specifications for finishes/MEP risers. Include 3D models or renders visualizing patient/staff workflows, plus cost estimates and compliance matrices against standards like WHO or local codes. Functional relationship diagrams refine bubble concepts into tested adjacencies.</p> | 3,5 months after the start of the contract |
| 5 | Schematic Design: Structural Design and MEP Design completed and approved | <p>Provide foundation plans, framing layouts, and sections at 1:50-1:100 scale with reinforcement details, seismic/wind load analyses, and material schedules (e.g., concrete grades for tropical durability). Include preliminary connection details, floor vibration criteria for OTs. Submit design reports with code compliance (e.g., Eurocode or local SL standards) for approval.</p> <p>Deliver schematic riser diagrams, single-line electrical diagrams, HVAC zoning/plenum plans, plumbing schematics, and fire protection layouts at 1:100 scale. Include load calculations (e.g., UPS sizing for critical areas, BTU for bioclimatic cooling), equipment schedules (demonstrate self-sufficient renewables like solar PV, battery storage, and microgrids with diesel backups, optimized for tropical climates), and energy models showing redundancy.</p> | 4 months after the start of the contract |

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| | | | |
|---|--|---|--|
| | | Provide outline specifications and cost estimates. | |
| 6 | Detailed Design completed and approved | <p>Produce tender-ready drawings, schedules, and specs for bidding. Obtain permits and finalize documents.</p> <p>The Detailed Design phase shall deliver fully coordinated, tender-ready drawings, schedules, specifications, and bills of quantities at 1:20-1:50 scales for accurate bidding and construction of the hospital project. Consultants must produce complete architectural, structural, and MEP sets including detailed plans, elevations, sections, reinforcement schedules, equipment specs, and installation details compliant with Sierra Leone building codes, WHO hospital standards, and bioclimatic sustainability for off-grid operations. Submit permit applications, facilitate authority approvals, and prepare finalized contract documents with risk contingencies for stakeholder sign-off prior to procurement.</p> | 4 months after the start of the contract |
| 7 | Tender Preparation incl. Construction Contract Award Assistance: Specifications, tender/BoQ documents completed and approved | <p>Produce tender-ready drawings, schedules, and specs for bidding. Construction Documents phase requires consultants to produce fully coordinated, tender-ready drawings at 1:20-1:50 scales, detailed schedules (e.g., doors/windows/reinforcement), and comprehensive specifications for architectural, structural, MEP, and landscape works to enable competitive bidding.</p> <p>Deliverables shall include bills of quantities, installation details, quality control plans, and compliance matrices aligned with Sierra Leone codes, WHO hospital guidelines, and off-grid sustainability features previously defined. Facilitate permit submissions to local authorities, secure all necessary approvals, and finalize tender documents including general conditions, pricing schedules, and contingencies for GIZ endorsement prior to tender launch.</p> | 5 months after the start of the contract |

Anticipated performance period: from July to late November 2026.

2.2.2.7 Deliverables on Design and Tender Documents

The contractor shall provide all drawings, calculations, and documents in the following digital formats:

- Design & Structural Drawings
 - PDF (print-ready, signed and stamped)
 - DWG (AutoCAD, latest compatible version)
- Design & Structural Design Calculations
 - PDF (clearly formatted, indexed)
 - Native files where applicable (e.g. ETABS, SAFE, SAP2000)
- Technical Specifications
 - PDF
 - Editable format (DOCX)
- Bill of Quantities (Structural Works)
 - PDF
 - Excel (XLSX)

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- Design Reports
 - Structural Design Report (PDF)
 - Construction Methodology Notes (PDF)

- Coordination Drawings
 - PDF
 - DWG

- As-Built Drawings (upon completion)
 - PDF
 - DWG

The contractor shall provide printed and bound copies as follows:

- Structural Drawings
 - Two (2) complete sets
 - Size: A3 and A2 or adequate format; depends on content

- Structural Design Calculations:
 - Two (2) bound copies

- Technical Specifications:
 - Two (2) bound copies

- Bill of Quantities:
 - Two (2) bound copies

- Design Reports:
 - Two (2) bound copies

All hard copies shall be:

- Professionally printed
- Signed and stamped by a licensed Structural Engineer
- Clearly labelled with project title, revision number, and date

General requirements to be observed by the contractor:

- All documents shall comply with Local Sierra Leone regulations (where applicable) and international hospital and healthcare facility standards
- All drawings shall be fully coordinated with architectural and MEP designs
- Revisions shall be clearly tracked and documented
- All the documents shall be prepared in English

2.3 Project and knowledge management requirements

Requirements on the assignment of experts:

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- The contractor is responsible for selecting, preparing, training and steering the experts assigned to carry out the services.

Requirements on materials and equipment and operating costs:

- The contractor makes the required materials, equipment and consumables available and covers their operating and administrative costs.

Requirements on expenditure management and cost control:

- The contractor manages costs and expenditures, accounting processes and invoicing in line with GIZ requirements.

Cost-output monitoring (KOMP):

| | Milestones | Approx. breakdown of the tasks, % |
|---|--|--|
| 1 | Basic Evaluation completed | 2% |
| 2 | Preliminary Design completed | 5 % |
| 3 | Preliminary Design presented and approved by the project partner | 8,5 % |
| 4 | Schematic Design: Architectural Design completed and approved | 24% |
| 5 | Schematic Design: Structural Design and MEP Design completed and approved | 24% |
| 6 | Detailed Design completed and approved | 23% |
| 7 | Tender Preparation incl. Construction Contract Award Assistance: Specifications, tender/BoQ documents completed and approved | 13,5% |
| | Total | 100 % |

Monitoring and reporting requirements:

The contractor reports to GIZ as follows:

Instead of the reporting language stipulated in GIZ’s General Terms and Conditions of Contract (German), the contractor provides the following reports in the following language: English.

- Inception report: 1 month after contract signature
- Interim report(s): after finalization of each Milestone (1 to 7)
- Final report: expected by end of November 2026

The interim report(s) and the final report should provide information about the progress made towards objectives in each of the monitoring areas specified above. The interim reports should not exceed three pages.

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Requirements for company-wide learning, knowledge and innovation:

- The contractor provides support in implementing a project evaluation with special emphasis on ensuring the effectiveness of the knowledge management process.
- The contractor expresses willingness, if required, to support project assistants or staff members on temporary placements who, in the context of GIZ's separately financed training programmes for junior employees, work in and undertake special tasks for the project.

Backstopping requirements:

The contractor ensures appropriate backstopping. The following services form part of the standard backstopping package. In accordance with GIZ's General Terms and Conditions for supplying services and work on behalf of the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH, these services – as well as the ancillary personnel costs – must be priced into the fee schedules of the staff listed in the tender:

- The contractor's responsibility for its own staff;
- Ensuring the flow of information between GIZ and the contractor's field staff;
- Process-oriented technical and conceptual steering of the consulting services;
- Steering adaptations to changing framework conditions;
- Performance monitoring;
- Ensuring the administrative management of the project;
- Ensuring compliance with reporting requirements;
- Technical support by the contractor's staff for its personnel on the ground;
- Making local use of and sharing the lessons learned by the contractor with the GIZ team.

2.4 Data protection and information security

The provisions on data protection and information security of the current version of GIZ's General Terms and Conditions of Contract (section 1.11 Data protection) apply.

2.5 Other requirements

2.5.1 Regulations, Standards, and Norms Applied

- Sierra Leone National Infection Prevention and Control Guidelines
- Standards & Guidelines for Wash Services in Healthcare Facilities in Sierra Leone
- Infection Control and National Health Care Waste Management Plan, 2015.
- Sierra Leone Healthcare Waste Management Plan- Covid-19
- IEC 60364 Low-Voltage Electrical Installations: (IEC)'s international standard series on low-voltage electrical installations.
- ANSI/ASHRAE/ASHE Standard 170-2017 Ventilation of Health Care Facilities
- NFPA 99 Health Care Facilities Code (2024)

2.5.2 Safeguards and gender measures with specific reference to services

Transaction number: *tbd.*

In order to promote gender equality and avoid or mitigate possible unintended negative impacts in its area of responsibility, the contractor should ensure a balanced staffing profile in terms of gender and age.

3. Technical-methodological concept

In this section, the tenderer is required to reflect on the objectives and terms of reference of the tender at hand, describe the partner system and its processes in the area of responsibility and present the technical-methodological concept for completing the tasks listed in section 2 and achieving the set objectives. In addition, the tenderer must describe the design of the project management process.

3.1 Interpretation of objectives (section 1.1 of the assessment grid)

The tenderer is required to interpret the objectives for which it is responsible. Simple repetition of the objectives formulated in section 2 of the ToRs is not desired. Rather, the contractor is to describe and interpret the changes in the partner system that are to be directly achieved by the object of the tender procedure. The resulting positive impact on the partner system (section 1.1.1 of the assessment grid) should also be presented.

The contractor must undertake a critical examination of the ToRs (section 1.1.2 of the assessment grid), by:

- Undertaking an assessment of the suitability of the personnel proposed for implementing the scheduled tasks
- Providing an assessment of the results hypotheses for achieving the objectives and possible risks in implementation
- Demonstrate understanding of the task and communicate this clearly to GIZ.

3.2 Processes and actors in the partner system (section 1.2 of the assessment grid)

- Not applicable -

3.3 Strategy (section 1.3 of the assessment grid)

The strategy for delivering the services in the tender is the core element of the technical-methodological concept. It is composed of the following elements:

- Procedure for achieving the objectives/milestones stated in section 2.2 of these ToRs
- Consideration of cost efficiency
- Consideration of time efficiency
- Appropriate consideration of further requirements

Transaction number: *tbd.*

3.3.1 Strategic approach to achieving the objectives mentioned in the ToRs (section 1.3.1 of the assessment grid)

The tenderer is required to describe and justify the approach it plans to adopt in order to achieve the milestones, objectives and results (see section 2) for which it is responsible.

3.3.2 Building partnerships with the relevant actors (section 1.3.2 of the assessment grid)

- *Not applicable* -

3.3.3 Approaches for leverage effects and measures for scaling-up (section 1.3.3 of the assessment grid)

- *Not applicable* -

3.3.4 Consideration of environmental and social compatibility requirements (section 1.3.4 of the assessment grid)

- *Not applicable* -

3.4 Project management (section 1.4 of the assessment grid)

In this section, the tenderer presents the operational plan for implementing the services in the tender, describes the procedure for coordination with GIZ or the project and the project partners, and explains its monitoring procedure.

3.4.1 Operational plan (section 1.4.1 of the assessment grid)

The tenderer is required to draw up and explain an operational plan for implementing the strategy described in section 3.3, including a plan for the assignment of all the experts included in the tender. The operational plan must include the assignment times (periods and expert days) and assignment locations of the individual experts, the milestones as presented in section 2 and, in particular, describe all the necessary work stages in detail and in chronological order.

3.4.2 Coordination with GIZ or the commissioning project (section 1.4.2 of the assessment grid)

In the tender, the tenderer is required to describe the procedure for coordinating with GIZ or with the commissioning project.

3.4.3 Steering or coordination of measures with the relevant implementing partner (section 1.4.3 of the assessment grid)

- *Not applicable* -

Subject of the tender procedure: General Planner Services for an Infectious Diseases/Isolation Unit at Ola During Children’s Hospital in Freetown, Sierra Leone

Transaction number: *tbd.*

3.4.4 Monitoring

(section 1.4.4 of the assessment grid)

- *Not applicable* -

3.5 Further requirements

(section 1.5 of the assessment grid)

- *Not applicable* -

4. Personnel

The tenderer is required to provide ‘experts’ for the positions referred to and described (scope of tasks and qualifications) in this section on the basis of corresponding CVs. **The requirements on the format and content of the CVs are described in section 6.**

When selecting personnel, the contractor must ensure that the team is well-balanced with respect to gender, age etc.

The qualifications mentioned below correspond to the requirements for achieving the highest number of points in the technical assessment.

Expert 1: Team leader (section 2.1 of the assessment grid)

This position is a key expert. A statement of availability for this expert must be attached to the tender as an annex.

Tasks of expert 1: (Team Leader)

- Overall responsibility for the planning
- Ensuring the coherence and complementarity of the contractor’s services with other services delivered by the project at local and national level
- Responsibility for taking cross-cutting themes into consideration (for example, gender equality)
- Staff management, in particular identifying the need for short-term assignments within the available budget, planning and managing the assignments and supporting national and international experts
- Ensuring that monitoring procedures are carried out
- Regular reporting in accordance with deadlines
- Responsibility for checking the use of funds and financial planning in consultation with the commission manager at GIZ
- Supporting the commission manager in updating and/or adapting the project strategy, in evaluations and in preparing a follow-on construction phase

Qualifications of expert 1: (Team Leader)

| | |
|--|--|
| Education/training (section 2.1.1 of the assessment grid): | University degree (e.g. ‘master’s or German Diplom’) in Architecture |
|--|--|

Transaction number: *tbd.*

| | |
|--|--|
| Language (section 2.1.2 of the assessment grid): | Knowledge of English, C1-level in the Common European Framework of Reference for Languages |
| General professional experience (section 2.1.3 of the assessment grid): | 8 years of professional experience in the building design and construction |
| Specific professional experience (section 2.1.4 of the assessment grid): | 8 years of professional experience in design and construction of healthcare, medical and/or regulatory laboratory facilities or equivalent |
| Leadership/management experience (section 2.1.5 of the assessment grid): | 8 years of management experience in projects, companies or other organisations with disciplinary leadership responsibility for 5 people |
| International professional experience outside the country/region of assignment (section 2.1.6 of the assessment grid): | 2 years of professional experience in one country outside the region of assignment |
| Professional experience in the country/ region of assignment (2.1.7 of the assessment grid): | 1 year of professional experience in East Africa, Central Africa, West Africa (in accordance with UN DESA Statistics Division) |
| Experience in the field of development cooperation (section 2.1.8 of the assessment grid): | - <i>Not applicable</i> - |
| Other (section 2.1.9 of the assessment grid): | - <i>Not applicable</i> - |

Expert 2: Architect (section 2.2 of the assessment grid)

This position is a key expert. A statement of availability for this expert must be attached to the tender as an annex.

Tasks of expert 2

- Responsibility for the architectural packages of the contract
- Ensuring the coherence and complementarity of the architectural task and design services with other disciplines within the project at local and national level
- Staff management of the architectural team, planning and managing the assignments and supporting local and international experts
- Ensuring that monitoring procedures are carried out
- Regular reporting in accordance with deadlines according to the task stated in this ToRs

Qualifications of expert 2.

| | |
|--|--|
| Education/training (section 2.2.1 of the assessment grid): | University degree (e.g. ‘master’s or German Diplom’) in Architecture |
| Language (section 2.2.2 of the assessment grid): | Knowledge of English, C1-level in the Common European Framework of Reference for Languages |

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| | |
|--|--|
| General professional experience (section 2.2.3 of the assessment grid): | 5 years of professional experience in building design and construction |
| Specific professional experience (section 2.2.4 of the assessment grid): | 5 years of professional experience in design and construction of healthcare, medical and/or regulatory laboratory facilities or equivalent |
| Leadership/management experience (section 2.2.5 of the assessment grid): | 3 years of management experience in projects, companies or other organisations with disciplinary leadership responsibility for 5 people |
| International professional experience outside the country/region of assignment (section 2.2.6 of the assessment grid): | 3 years of professional experience in one country outside the region of assignment |
| Professional experience in the country/ region of assignment (2.2.7 of the assessment grid): | 1 years of professional experience in East Africa, Central Africa, West Africa (in accordance with UN DESA Statistics Division) |
| Experience in the field of development cooperation (section 2.2.8 of the assessment grid): | - <i>Not applicable</i> - |
| Other (section 2.2.9 of the assessment grid): | - <i>Not applicable</i> - |

Expert 3: MEP Engineer (section 2.3 of the assessment grid)

This position is a key expert. A statement of availability for this expert must be attached to the tender as an annex.

Tasks of expert 3

- Responsibility for the technical services packages of the contract
- Ensuring the coherence and complementarity of the technical services task with other disciplines within the project at local and national level
- Staff management of the technical services team, planning and managing the assignments and supporting local and international experts
- Ensuring that monitoring procedures are carried out
- Regular reporting in accordance with deadlines according to the task stated in this ToRs

Qualifications of expert 3.

| | |
|---|--|
| Education/training (section 2.3.1 of the assessment grid): | University degree (e.g. ‘master’s or German Diplom’) in building services/systems engineering or similar engineering |
| Language (section 2.3.2 of the assessment grid): | Knowledge of English, C1-level in the Common European Framework of Reference for Languages |
| General professional experience (section 2.3.3 of the assessment grid): | 8 years of professional experience in technical building design and construction |

Transaction number: *tbd.*

| | |
|--|--|
| Specific professional experience (section 2.3.4 of the assessment grid): | 5 years of professional experience in the technical building design and construction of healthcare, medical and/or regulatory laboratory buildings or equivalent |
| Leadership/management experience (section 2.3.5 of the assessment grid): | 5 years of management experience in projects, companies or other organisations with disciplinary leadership responsibility |
| International professional experience outside the country/region of assignment (section 2.3.6 of the assessment grid): | 1 year of professional experience in one country outside the region of assignment |
| Professional experience in the country/ region of assignment (2.3.7 of the assessment grid): | 1 years of professional experience in East Africa, Central Africa, West Africa (in accordance with UN DESA Statistics Division) |
| Experience in the field of development cooperation (section 2.3.8 of the assessment grid): | - <i>Not applicable</i> - |
| Other (section 2.3.9 of the assessment grid): | - <i>Not applicable</i> - |

Expert 4: Structural Engineer (section 2.4 of the assessment grid)

This position is a key expert. A statement of availability for this expert must be attached to the tender as an annex.

Tasks of expert 4

- Responsibility for the structural engineering packages of the contract
- Ensuring the coherence and complementarity of the technical services task with other disciplines within the project at local and national level
- Staff management of the structural engineering team, planning and managing the assignments and supporting local and international experts
- Ensuring that monitoring procedures are carried out
- Regular reporting in accordance with deadlines according to the task stated in this ToRs

Qualifications of expert 4.

| | |
|--|---|
| Education/training (section 2.4.1 of the assessment grid): | University degree (e.g. ‘master’s or German Diplom’) in Structural Engineering |
| Language (section 2.4.2 of the assessment grid): | Knowledge of English, C1-level in the Common European Framework of Reference for Languages |
| General professional experience (section 2.4.3 of the assessment grid): | 5 years of professional experience in structural engineering and construction |
| Specific professional experience (section 2.4.4 of the assessment grid): | 5 years of professional experience in structural design and construction of healthcare, medical and/or regulatory laboratory facilities or equivalent |

Transaction number: *tbd.*

| | |
|--|---|
| Leadership/management experience (section 2.4.5 of the assessment grid): | 2 years of management experience in projects, companies or other organisations with disciplinary leadership responsibility |
| International professional experience outside the country/region of assignment (section 2.4.6 of the assessment grid): | 1 year of professional experience in one country outside the region of assignment |
| Professional experience in the country/ region of assignment (2.4.7 of the assessment grid): | 1 years of professional experience in East Africa, Central Africa, West Africa (in accordance with UN DESA Statistics Division) |
| Experience in the field of development cooperation (section 2.4.8 of the assessment grid): | - <i>Not applicable</i> - |
| Other (section 2.4.9 of the assessment grid): | - <i>Not applicable</i> - |

Expert 5: Architect with national regional experience (section 2.5 of the assessment grid)

This position is a key expert. A statement of availability for this expert must be attached to the tender as an annex.

Tasks of expert 5

- Support for the architectural packages of the contract on national level
- Ensuring the coherence and complementarity of the architectural task and design services with other disciplines within the project at national level
- Staff management of the architectural team, planning and managing the assignments and supporting national and international experts
- Ensuring that monitoring procedures are carried out
- Regular reporting in accordance with deadlines according to the task stated in this ToRs

Qualifications of expert 5.

| | |
|--|--|
| Education/training (section 2.5.1 of the assessment grid): | University degree (e.g. ‘master’s or German Diplom’) in Architecture |
| Language (section 2.5.2 of the assessment grid): | Knowledge of English, C1-level in the Common European Framework of Reference for Languages |
| General professional experience (section 2.5.3 of the assessment grid): | 5 years of professional experience in in building design and construction |
| Specific professional experience (section 2.5.4 of the assessment grid): | 5 years of professional experience in design and construction of healthcare, medical and/or regulatory laboratory facilities or equivalent |
| Leadership/management experience (section 2.5.5 of the assessment grid): | 5 years of management experience in projects, companies or other organisations with disciplinary leadership responsibility |

Transaction number: *tbd.*

| | |
|--|---------------------------|
| International professional experience outside the country/region of assignment (section 2.5.6 of the assessment grid): | - <i>Not applicable</i> - |
| Professional experience in the country/ region of assignment (2.5.7 of the assessment grid): | - <i>Not applicable</i> - |
| Experience in the field of development cooperation (section 2.5.8 of the assessment grid): | - <i>Not applicable</i> - |
| Other (section 2.5.9 of the assessment grid): | - <i>Not applicable</i> - |

Expert 6: MEP Engineer with national regional experience (section 2.6 of the assessment grid)

This position is a key expert. A statement of availability for this expert must be attached to the tender as an annex.

Tasks of expert 6

- Support for the MEP packages of the contract on national level
- Ensuring the coherence and complementarity of the MEP tasks and design services with other disciplines within the project at national level
- Staff management of the MEP team, planning and managing the assignments and supporting local and international experts
- Ensuring that monitoring procedures are carried out
- Regular reporting in accordance with deadlines according to the task stated in this ToRs

Qualifications of expert 6.

| | |
|--|--|
| Education/training (section 2.6.1 of the assessment grid): | University degree (e.g. 'master's or German Diplom') in building services/systems engineering or similar engineering |
| Language (section 2.6.2 of the assessment grid): | Knowledge of English, C1-level in the Common European Framework of Reference for Languages |
| General professional experience (section 2.6.3 of the assessment grid): | 5 years of professional experience in technical building design and construction |
| Specific professional experience (section 2.6.4 of the assessment grid): | 5 years of professional experience in the technical building design and construction of healthcare, medical and/or regulatory laboratory buildings or equivalent |
| Leadership/management experience (section 2.6.5 of the assessment grid): | - <i>Not applicable</i> - |
| International professional experience outside the | - <i>Not applicable</i> - |

Transaction number: *tbd.*

| | |
|--|---------------------------|
| country/region of assignment (section 2.6.6 of the assessment grid): | |
| Professional experience in the country/ region of assignment (2.6.7 of the assessment grid): | - <i>Not applicable</i> - |
| Experience in the field of development cooperation (section 2.6.8 of the assessment grid): | - <i>Not applicable</i> - |
| Other (section 2.6.9 of the assessment grid): | - <i>Not applicable</i> - |

Expert 7: Structural Engineer with national regional experience (section 2.7 of the assessment grid)

This position is a key expert. A statement of availability for this expert must be attached to the tender as an annex.

Tasks of expert 7

- Support for the structural engineering packages of the contract on national level
- Ensuring the coherence and complementarity of the structural engineering tasks with other disciplines within the project at national level
- Staff management of the structural engineering team, planning and managing the assignments and supporting national and international experts
- Ensuring that monitoring procedures are carried out
- Regular reporting in accordance with deadlines according to the task stated in this ToRs

Qualifications of expert 7.

| | |
|--|---|
| Education/training (section 2.7.1 of the assessment grid): | University degree (e.g. 'master's or German Diplom') in Structural Engineering |
| Language (section 2.7.2 of the assessment grid): | Knowledge of English, C1-level in the Common European Framework of Reference for Languages |
| General professional experience (section 2.7.3 of the assessment grid): | 5 years of professional experience in structural engineering and construction |
| Specific professional experience (section 2.7.4 of the assessment grid): | 5 years of professional experience in structural design and construction of healthcare, medical and/or regulatory laboratory facilities or equivalent |
| Leadership/management experience (section 2.7.5 of the assessment grid): | - <i>Not applicable</i> - |
| International professional experience outside the country/region of assignment | - <i>Not applicable</i> - |

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Transaction number: *tbd.*

| | |
|--|---------------------------|
| (section 2.7.6 of the assessment grid): | |
| Professional experience in the country/ region of assignment (2.7.7 of the assessment grid): | - <i>Not applicable</i> - |
| Experience in the field of development cooperation (section 2.7.8 of the assessment grid): | - <i>Not applicable</i> - |
| Other (section 2.7.9 of the assessment grid): | - <i>Not applicable</i> - |

Expert 8: Expert Pool with short-term experts: Additional planners with national and international experience (section 2.8 of the assessment grid)

A CV for each expert must be added to the tender.

The actual number of experts assigned from the pool may differ from the number of experts required in section 4 of the Terms of Reference. For experts not named in the tender, GIZ must confirm before the assignment that their qualifications are equivalent to those of the short-term experts proposed in the tender.

Tasks of the expert pool

- Responsibility for their individual discipline
- Ensuring the coherence and complementarity of their tasks with other disciplines within the project at national and international level
- Ensuring that monitoring procedures are carried out within their discipline
- Regular reporting in accordance with deadlines according to the task stated in this ToRs

Qualifications of the expert pool

| | |
|--|--|
| Education/training (section 2.8.1 of the assessment grid): | University degree (master's or German 'Diplom') in the relevant expertise |
| Language (section 2.8.2 of the assessment grid): | Knowledge of English, C1-level in the Common European Framework of Reference for Languages |
| General professional experience (section 2.8.3 of the assessment grid): | 5 years of professional experience in support building design and construction |
| Specific professional experience (section 2.8.4 of the assessment grid): | - <i>Not applicable</i> - |
| Leadership/management experience (section 2.8.5 of the assessment grid): | - <i>Not applicable</i> - |
| International professional experience outside the | - <i>Not applicable</i> - |

Subject of the tender procedure: General Planner Services for an Infectious Diseases/Isolation Unit at Ola During Children’s Hospital in Freetown, Sierra Leone

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| | |
|--|---------------------------|
| country/region of assignment (section 2.8.6 of the assessment grid): | |
| Professional experience in the country/ region of assignment (2.8.7 of the assessment grid): | - <i>Not applicable</i> - |
| Experience in the field of development cooperation (section 2.3.8 of the assessment grid): | - <i>Not applicable</i> - |
| Other (section 2.8.9 of the assessment grid): | - <i>Not applicable</i> - |

UN DESA regions are defined as East Africa, Central Africa, North Africa, Southern Africa, West Africa, South America, the Caribbean, Central America, North America, Central Asia, East Asia, South Asia, Southeast Asia, West Asia/Middle East, Eastern Europe, Northern Europe, Southern Europe, Western Europe, Australia, Melanesia, Micronesia and Polynesia; refer to [USND methodology](#) for country assignment.

The tenderer must assign all the proposed experts to the required qualifications and clearly present them in a separate table preceding the CVs. The summary presentation must mention only qualifications that are indicated in the CVs. Professional experience must be evidenced by meaningful references in the CVs. It is advisable to make explicit reference to each example of professional experience.

Soft skills of team members

In addition to their specialist qualifications, all team members are also expected to have the following qualifications:

- Team skills
- Initiative
- Communication skills
- Sociocultural and intercultural skills
- Efficient partner- and client-oriented working methods
- Interdisciplinary thinking

Soft skills are not evaluated.

Staff presentation (section 2.11 of the assessment grid)

- *Not applicable* -

5. Costing requirements

In your tender, please do not deviate from the specification of inputs required in these ToRs (the number of experts, the budget specified in the price schedule). This is part of the competitive tender and is used to ensure that the tenders can be compared objectively. Please note only services that were commissioned by GIZ and rendered by the contractor will be

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remunerated. We would also like to point out that it may not be necessary to make use of the total number of proposed expert days.

5.1 Assignment of experts

Since the contract to be concluded is a contract for works, the financial offer should be based on a lump sum price that includes all relevant costs except for travel expenses, which should be provided separately (see section 5.3 of the ToRs). The evaluation of the financial bid will be based on the offered lump sum price plus the travel expenses. Furthermore, the underlying daily rates for the assigned experts should also be submitted.

5.2 National administrative staff

– *Not applicable* –

5.3 Travel expenses

5.3.1 Travel – sustainability considerations

GIZ would like to reduce greenhouse gas emissions (CO₂ emissions) caused by travel. When preparing your tender, please incorporate options for reducing emissions, for example by selecting the lowest-emission booking class (economy) or using means of transport, airlines and flight routes that are more CO₂-efficient. For short distances, travel by train (second class) or e-mobility are the preferred options.

CO₂ emissions caused by air travel must be offset. GIZ specifies a budget for this, through which the carbon offsets can be settled against evidence.

There are many different providers in the market for emissions certificates, and they have different climate impact ambitions. The [Development and Climate Alliance](#) has published a [list of standards](#) (only in German available). GIZ recommends using the standards specified there.

5.3.2 Travel expense requirements

The travel expenses must be costed as follows by the contractor:

| Travel expenses item | Quantity/budget |
|---|--|
| Total number of international flights | 2 round-trip-flights |
| Total number of regional/national flights | Not applicable |
| CO ₂ offsets for flights | 520,00 EUR An unalterable budget for CO ₂ offsets for settlement against evidence is specified |

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| | |
|---|-----------------|
| Transport costs (rail travel, car travel, public transport) | Lump sum amount |
| Per-diem allowances | 30 days |
| Accommodation allowances | 30 days |
| Other travel expenses (visa, vaccination etc.) | Limit amount |

Per-diem allowances are reimbursed as a lump sum **up to the maximum amounts** permissible under tax law for each country as set out in the country table in the circular from the German Federal Ministry of Finance on travel expense remuneration (download at https://www.bundesfinanzministerium.de/Content/DE/Downloads/BMF_Schreiben/Steuerarten/Lohnsteuer/2024-12-02-steuerliche-behandlung-reisekosten-2025.html).

In addition, for the following items, reasonable costs can be settled against evidence up to the proposed amount.

- Flight costs
- CO₂ offsets for flights
- Other travel expenses

Notes on the settlement of accommodation allowances outside Germany:

For the country Sierra Leone, tenderers may offer accommodation allowances up to EUR 145,00 EUR. This is the **maximum amount** permissible under tax law as per the BMF circular on travel expense reimbursement.

- If the contractor offers accommodation allowances at up to 75% (EUR 108,75) of the maximum amounts permissible under tax law as per the BMF circular on travel expense reimbursement, the expenses will be reimbursed **on a lump-sum basis** in the contractually agreed amount.
- If the contractor offers accommodation allowances at between 75% and 100% (EUR 108,76 - 145,00) of the maximum amounts permissible under tax law as per the BMF circular on travel expense reimbursement, the corresponding **evidenced expenses** will be reimbursed up to the contractually agreed amount.

5.4 Materials and equipment

– *Not applicable* –

5.5 Operating costs in the country of assignment

– *Not applicable* –

5.6 Workshops, education and training

– *Not applicable* –

5.7 Local contributions

– *Not applicable* –

5.8 Other costs

– *Not applicable* –

5.9 Flexible remuneration item

– *Not applicable* –

6. Requirements on the format of the tender

The structure of the tender must correspond with the structure of the ToRs. In particular, the detailed structure of the proposal (section 3) should be organized in accordance with the positively weighted criteria in the assessment grid (not with zero). It must be legible (for example Arial, font size 11 or larger) and clearly formulated. The technical tender must be written in English.

The technical-methodological concept of the tender (section 3 of the ToRs) must not exceed 10 pages (not including the cover page, list of abbreviations, table of contents, brief introduction and CVs). Additional annexes not requested will not be assessed. External content (e.g. links to websites) will also be disregarded.

The CVs of the staff proposed in accordance with section 4 of the ToRs must be in the EU format and not more than 4 pages in length. The CVs should also be submitted in English.

The CVs must clearly and unequivocally show what position the proposed person held, which tasks they performed and how long they worked during which period in the specified references. **The references contained in the CVs must therefore include the following information:**

- Name of the company/organisation/reference project in which the expert worked
- Position held and task(s) performed by the expert in the company/organisation/reference project
- Work outcomes or products produced by the expert, or expert's contribution to the completion of these outcomes and projects (if relevant)
- Duration of the expert's assignment in the company/organisation/reference project per calendar year in full-time expert days, weeks or months (for example: 2019: 2 months, 2020: 10 months, 2021: 1 month)
- Leadership experience/management: clear information on the reference projects or fixed positions within the company/organisation in which the requirements specified in

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section 4 were fulfilled (for example, period, number of persons for whom the expert had disciplinary responsibility, project budget)

- International professional experience/professional experience in the country of assignment: clear information on the reference projects or fixed positions in the company/organisation in which the requirements specified in section 4 were fulfilled (for example, actual duration of assignment on the ground in full-time expert days, weeks or months)

In order to facilitate the assessment, we request that you number the references sequentially and provide only references that are clearly related to the object of this tender.

7. Options or follow-on contract

7.1 Option to expand the service content/extend the contract term pursuant to section 132 (2) no. 1 German Act against Restraints of Competition (GWB)

-Not applicable-

7.2 Option to procure materials and equipment pursuant to section 132 (2) no. 1 German Act against Restraints of Competition (GWB)

- Not applicable -

7.3 Follow-on contract pursuant to Section 14 (4) no. 9 German Ordinance on the Award of Public Contracts (VgV)

- Not applicable -

8. Annexes*

- Annex 1 – Land survey
- Annex 2 – Geological survey
- Annex 3 – Feasibility Study

**Annexes will be shared on the further procedure stage to the tenderers preselected in the shortlist*